

2014 STRATEGIC PLAN

AS OF APRIL 2014

HOW THE IOWA DOT OPERATES DAY-TO-DAY

OUR MISSION

Getting you there safely, efficiently, and conveniently

OUR CORE VALUES

Iowa DOT employees will demonstrate:

Safety – Put safety first in everything we do

Respect – Treat everyone with honor, dignity and courtesy

Integrity – Earn and demonstrate trust through transparent and ethical actions

Teamwork – Work together through effective communication, collaboration and accountability

Leadership – Create vision, inspire others and set an innovative pace for our customers and the transportation industry.

WHERE THE IOWA DOT IS GOING

OUR VISION

Smarter, Simpler, Customer-Driven

ONE IOWA DOT TEAM KEY INITIATIVES FOR CHANGE

Initiatives will be worked on one at a time and lead by a key initiative team.

Team members will be made up of Iowa DOT staff members who have a unique relationship to the initiative being worked on at that time.

Performance Management



Data Integration



Portfolio and Project Management



Organizational Communication



Workforce and Knowledge Management



visit: www.iowadot.gov/strategicplan

TO LEARN MORE ABOUT THE STRATEGIC PLAN AND PROGRESS OF KEY INITIATIVES