

# Job Safety and Health

## IT'S THE LAW!

### EMPLOYEES:

- You have the right to notify your employer or Iowa OSHA about workplace hazards. You may ask Iowa OSHA to keep your name confidential.
- You have the right to request an OSHA inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in that inspection.
- You can file a complaint with OSHA within 30 days of retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the OSH Act.
- You have a right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violation for at least 3 working days.
- Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
- You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.
- Your employer must post this notice in your workplace.
- You must comply with all occupational safety and health standards issued under the *OSH Act* that apply to your own actions and conduct on the job.

### EMPLOYERS:

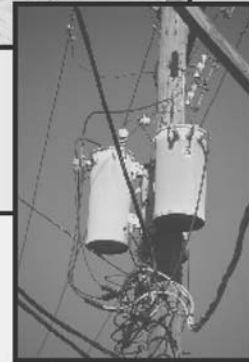
- You must furnish your employees a place of employment free from recognized hazards.
- You must comply with the occupational safety and health standards issued under the *OSH Act*.
- You may obtain free assistance from Iowa OSHA Consultation in identifying and correcting hazards or complying with standards, without citation or penalty, by contacting the Iowa Division of Labor.

**For reporting fatalities and catastrophes only call:**  
1-877-242-6742

**For assistance and information contact:**  
Iowa Division of Labor Services  
1000 East Grand Avenue  
Des Moines, Iowa 50319-0209  
Phone (515) 242-5870 or (800) JOB-IOWA  
[www.iowaworkforce.org/labor](http://www.iowaworkforce.org/labor)

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### Complaints About the Iowa OSHA Program

You may file a complaint about the Iowa Division of Labor's operations or administration of the OSH Act by contacting:

OSHA Regional Office  
2300 Main Street, Suite 1010  
Kansas City, MO 64108-2447  
(816) 283-8745