

## You're in the driver's seat

The Iowa Department of Transportation (DOT) is as diverse as the communities we serve. The department has a wide range of responsibilities, including constructing and maintaining roads and bridges, issuing driver licenses, and administering rail, air, transit, water and other state transportation systems.

The choice is yours. You're in the driver's seat when it comes to a career selection at the Iowa DOT. Challenging assignments await you in the areas of:

- Aviation program management
- Bridge design, construction and maintenance
- Buildings and grounds design and maintenance
- Construction inspection
- Construction contracts and specifications
- Document management and printing
- Driver license testing, issuance, and records management
- Engineering
- Environmental services
- Financial management, auditing and accounting
- Highway design, construction and maintenance
- Human resources, training and recognition
- Information technology
- Land survey
- Materials testing and inspection
- Media and marketing services
- Motor carrier registration and permits
- Motor vehicle enforcement
- Motor vehicle titling, registration and plate issuance
- Policy and legislative services
- Public transit program management
- Purchasing, warehousing and distribution
- Quality management
- Rail transportation program management
  - Research
  - Right-of-way management
  - River transportation
  - Telecommunications
  - Traffic engineering and safety
  - Trails program management
  - Transportation data collection, management and dissemination
  - Transportation planning, study and forecasting



## It's a moving experience

Iowa is on the move! Iowa's highway system consists of more than 114,000 miles of roadway and almost 25,000 bridges. The DOT works along with county and city governments to design, build and maintain that

system. That's not all - the DOT is much more than roads and bridges. The DOT supports a wide range of transportation alternatives, including Iowa's rail, river, aviation, trails and public transit systems.

Keeping "Iowa on the Move" are more than 2,800 employees, a multimillion dollar budget, and offices and transportation facilities located throughout the state. Staffed by a highly skilled and motivated workforce, the DOT *is driven* to move people and goods safely and efficiently.

**Come Join Us!**

## Make your move a success

At the DOT employees have opportunities to learn new skills, receive training, participate in educational programs, and advance their career.

Promotional opportunities are often mentioned as a reason why people join the DOT.

We also offer exceptional training and mentoring programs for college students.

Through various internships

and the DOT's Engineering Cooperative Program, students can gain practical experience and exposure to transportation in Iowa.

The DOT is dedicated to providing leadership for the state of Iowa. If you are up to the leadership challenge, **Come Join Us!**



## We'll make it a rewarding trip

The Iowa Department of Transportation is a rewarding place to work. Many people spend their entire career with us. We offer a competitive compensation package, and provide an outstanding lineup of benefits, including:

- Flexible work schedules
- Medical and dental insurance
- Recognition programs
- Educational assistance
- Disability and life insurance
- Retirement plan
- Deferred compensation
- Paid sick leave, vacation and holidays
- Employee assistance program
- Employee wellness activities
- *and more!* **Come Join Us!**

## It's a great environment

We respect and value the differences that contribute to a successful organization and a positive shared experience. We encourage and strive for a respectful workplace where all employees can

be free to achieve personal success and contribute to the overall success of the agency.

The Iowa Department of Transportation is strongly committed



to equal employment opportunity (EEO) and affirmative action (AA). **Come Join Us!**



## Propel your career

The Iowa DOT is looking for you, whether you are:

- a student about to graduate from high school or college;
- currently employed and want to upgrade your skills;
- underemployed at your present job and want a new challenge;
- employed by the state and are seeking a new opportunity; or
- just starting out in the job market.

## Get on the move

The Iowa DOT has opportunities at locations throughout the state. For further information about these career opportunities contact:

Human Resource Recruitment Coordinator  
Office of Employee Services  
Iowa Department of Transportation  
800 Lincoln Way  
Ames, IA 50010  
515-239-1277

Or visit any Iowa Workforce Development Center (formerly Job Service) for an application and a listing of current job offerings. Job offerings can be accessed through the DOT's web site at: [www.iowadot.gov/jobs](http://www.iowadot.gov/jobs)

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.



**Iowa Department of Transportation**  
[www.iowadot.gov](http://www.iowadot.gov)

**COME JOIN** an organization that's **ON THE MOVE!**

**If YOU'RE trying to get SOMEWHERE...  
YOU need an organization that's ON THE MOVE!**

