

Railroad Revolving Loan and Grant Program

Targeted Jobs Creation Settlement Process

The agreement with an award recipient will state the job creation or retention requirements and the laborshed wage rate at the time of the initial application as provided by the Iowa Economic Development Authority. The project must be maintained for 10 years as stated in the agreement. An initial payroll is required to establish baseline data for the number of existing jobs and wage rates.

Three years after the project is complete, as determined by a signed certificate of completion, the job creation and/or retention and wage rate requirements must be met.

- A company's ability to meet the annual laborshed wage rate for their area as stated in the agreement will be used in determining wage rate compliance.
- The average number of jobs created and/or retained will be reviewed and calculated using payrolls from the beginning and end of any six-month period from the time funding is awarded to three-years after the RRLG project is complete.
- Documentation may be provided in cases of job turnover to meet requirements.

If at least 90 percent of the job creation and/or retention commitment is met at the wage rate stated in the agreement, the project is considered compliant.

If the project is found to be noncompliant, (i.e. short of job contingency commitments), repayment will be prorated based on the number of jobs committed vs. the actual jobs created or retained meeting the laborshed wage threshold stated in the agreement.

In evaluating job creation and retention requirements, consideration will be given to jobs created from a different company that locates at the site of the original RRLG supported development. These jobs are subject to the same monitoring period as the original RRLG development and will be evaluated based on wage rate and other RRLG eligibility requirements.