IOWA DEPARTMENT OF TRANSPORTATION

Equal Employment Opportunity Section

LISTING OF ORGANIZATIONS, AGENCIES, SCHOOLS AND NEWSPAPERS TO BE USED FOR MINORITY RECRUITMENT

Contractors shall conduct direct and systematic recruitment of employees, if needed, through public and private referral sources likely to yield qualified minority group applicants. In order for the sources to be capable of referring qualified persons, it is necessary that specific notice be given in advance of a hiring period detailing the anticipated job openings, qualifications, hours and salary ranges. When any unexpected vacancies occur (not included in any advance announcement) notice must be given to each of the referral sources about the specific requirements and duties of the job.

Listed below are some of the agencies and minority group organizations which will be of value in the recruitment of minority persons.

IOWA

SPECIAL NOTICE - STATEWIDE SERVICES
Iowa Newspaper Association
Customized Newspaper Advertising
Chantey Montong
(515) 244-2145

ALGONA
Iowa Workforce Development Center
117 East Call Street
Algona, IA 50511-2451
(515) 295-7219
FAX (515) 295-6916
Francis Merrill

St. Cecelia Catholic Church
P.O. Box 633
Algona, IA 50511
(515) 295-3435
Father Paul Eiselersen

AMES
Department of Correctional Services
510 5th Street
P.O. Box 623
Ames, IA 50010-0623
(515) 232-1511, Ext. 20
Donna Busch

Iowa State University
Multicultural Student Affairs Office
2224 Student Services Bldg., Ste. 2080
Ames, IA 50011-2224
(515) 294-6338

Iowa Workforce Development Center
122 Kellogg Avenue
P.O. Box 410
Ames, IA 50010-0410
(515) 232-6572
FAX (515) 232-0299
Del Denekas, Lead Worker

ATLANTIC
Iowa Workforce Development Center
508 Poplar
Atlantic, IA 50022-1252
(712) 243-2351
FAX (712) 243-5584

BOONE
Iowa Workforce Development Center
718 Eighth Street
Boone, IA 50036-2705
(515) 432-5806
FAX (515) 432-5403

BURLINGTON
Iowa Workforce Development Center
1000 N Roosevelt
P.O. Box 609
Burlington, IA 52601-0609
(319) 753-1671
FAX (319) 753-5881
Sue Frice

CARROLL
Iowa Workforce Development Center
619 North Carroll Street
Carroll, IA 51401-2332
(712) 792-2685
FAX (712) 792-6605

Region XII Council of Governments
1009 East Anthony Street
Carroll, IA 51401
(712) 792-2686
Rick Hunsaker, Executive Director

CEDAR RAPIDS
Civil Rights Commission
50 Second Avenue Bridge
2nd Floor, City Hall
Cedar Rapids, IA 52401-1256
(319) 286-5036
Louise W. Lorenz, Exec. Director

Department of Correctional Services
951 29th Avenue SW
Cedar Rapids, IA 52404
(319) 398-3675
Fax (319)398-3684
John Hannaford, Personnel Director

Dislocated Worker Center
151 Linn Hall
Cedar Rapids, IA 52406-2068
(319) 398-5523
Larry Harmon, Director

Iowa Workforce Development Center
800 7th Street SE
P.O. Box 729
Cedar Rapids, IA 52406-0729
(319) 365-9474, Ext.1234
FAX (319) 365-9270
Beverly Burrell, Advisor

Jane Boyd Community House
943 14th Avenue SE
Cedar Rapids, IA 52401
(319) 366-0431
FAX (319) 398-3375
Linda Winston, Director

Negro Civic Organization
1027 8th Street SE
Cedar Rapids, IA 52403
(319) 362-1914
Louis Smith

YWCA
318 5th Street SE
Cedar Rapids, IA 52403
(319) 366-7999
Dawn L. Larson, Supervisor

CENTERVILLE
Iowa Workforce Development Center
201 North 13th Street
Centerville, IA 52544-1707
(641) 856-6371
FAX (641) 437-4498

CHARLES CITY
Iowa Workforce Development Center
NIACC Charles City Center
200 Harwood Dr., Suite 102
Charles City, IA 50616-2211
(641) 228-5136
FAX (641) 228-5526

CHEROKEE
Iowa Workforce Development Center
923 S. 2nd Street
Cherokee, IA 51012
(712) 225-2274
FAX (712) 225-2274
Rich Kruse

CLARINDA
Iowa Workforce Development Center
121 South 15th Street, Office A
Clarinda, IA 51632-2245
(712) 542-6563
FAX (712) 542-5986

CLINTON
Iowa Workforce Development Center
2740 South 17th Street
Clinton, IA 52732-7040
(563) 242-1703
FAX (563) 242-1304

COLUMBUS JUNCTION
St. Joseph's Catholic Church
815 2nd Street
Columbus Junction, IA 52738
(319) 728-8210
Father Bernie Weir

COUNCIL BLUFFS
Iowa Workforce Development Center
300 West Broadway, Suite 13
Council Bluffs, IA 51503-9030
(712) 242-2100
FAX (712) 242-2155

CRESTON
Iowa Workforce Development Center
215 North Elm
P.O. Box 348
Creston, IA 50801-0348
(641) 782-2119
FAX (641) 782-7060

DAKOTA CITY
Iowa Workforce Development Center
203 Main Street-Courthouse
P.O. Box 100
Dakota City, IA 50529-0100
(515)-332-2145
FAX (515) 955-1420

DAVENPORT
Iowa Workforce Development Center
902 West Kimberly Rd., Suite 51
Davenport, IA 52806-5783
(563) 445-3200
FAX (563) 445-3240
Lynn Fitzgibbon, Manager

Iowa@Work/WIA Director
326 West 3rd Street, Suite 910
Davenport, IA 52801
(563) 336-3499
FAX (563) 336-3495

Women & Minority Transp. Project
Eastern Iowa Comm. College District
306 West River Drive
Davenport, IA 52801
Trisha Sexton, Supervisor
(563) 336-3412
(563) 336-3450
FAX: (563) 336-3451
e-mail: psexton@eicc.edu
groeder@eicc.edu

Truck Driving
Scott Community College
8500 Hillandale Road
Davenport, IA 52806
Dick Walker

DECORAH
Iowa Workforce Development Center
1111 Paine Street, Suite G
Decorah, IA 52101-2411
(563) 382-0457
FAX (563) 387-0905
Wendy Mihm-Herold

DENISON
Iowa Workforce Development Center
1413 Broadway
Denison, IA 51442-2064
(712) 263-6102
FAX (712) 263-5127

Recruitment & Placement for Iowa
P.O. Box 610
Denison, IA 51442
(712) 263-2708
Tina Brungardt, Admission Counselor

DES MOINES
CIETC
430 East Grand Ave.
Des Moines, IA 50309-1920
1-800-845-9013
Jack Cline, Manager

Iowa Workforce Development Center
430 East Grand Avenue
Des Moines, IA 50309-1920
(515) 281-9619
FAX (515) 281-9640
Penny Dow or Gerald Stocker

Division of Latino Affairs
Dept. of Human Rights
Lucas State Building
321 E. 12th Street
Des Moines, IA 50319
(515) 281-4080
Fax: (515) 242-6119
Armando Villareal

PROTEUS, Inc.
Employment and Training
175 NW 57th Place
P.O. Box 10385
Des Moines, IA 50306-10385
1-800-372-6031/(515) 244-5694
Terry Meek, Division Director

St. Mary's Family Center
c/o Ila Plasencia
1240 E. 12th Street
Des Moines, IA 50316
(515) 261-7270

Transportation Institute
2081 NE 54th Avenue
Des Moines, IA 50313
Dave Pfiffner

Urban Dreams
1400 6th Ave.
Des Moines, IA 50314
(515) 288-4742
Wayne Ford, Exec. Director

DUBUQUE
Dubuque Human Rights Commission
City Hall Annex
1300 Main St.
Dubuque, IA 52001-4732
(563) 589-4190
Kelly Larson, Exec. Director

Hispanic Ministry
St. Patrick's Church
1425 Iowa Street
Dubuque, IA 52001
(563) 584-0640
Sister Jeanette McCarthy

Iowa Workforce Development Center
590 Iowa Street
P.O. Box 757
Dubuque, IA 52004-0757
(563) 556-5800
FAX (563) 556-0154
Eileen Le May

EMMETSBURG
Iowa Workforce Development Center
2008 10th Street
P.O. Box 323
Emmetsburg, IA 50536-2444
(712) 852-3412
FAX (712) 852-3175
Bill Thelen

ESTHERVILLE
Iowa Workforce Development Center
620 1st Avenue South
Estherville, IA 51334
(712) 362-7327
FAX (712) 362-7742
Lurene Turpin

FAIRFIELD
Iowa Workforce Development Center
112 South Court, Suite B
Fairfield, IA 52556-3327
(641) 472-5466
FAX (641) 472-5056

FORT DODGE
Fort Dodge Human Rights Commission
819 1st Avenue South
Fort Dodge, IA 50501
(515) 576-2201
FAX: (515) 576-2301
Jamie N. Anderson, Director

Fort Dodge PROTEUS
409 Kenyon Road
Fort Dodge, IA 50501
(515) 573-8225
Mark Dougherty

Iowa Workforce Development Center
225 Avenue M
Fort Dodge, IA 50501-5789
(515) 576-3131
FAX (515) 955-1420

FORT MADISON
Iowa Workforce Development Center
610 Eighth Street
Fort Madison, IA 52627-2866
(319) 372-4412
FAX (319) 372-5008

GLENWOOD
Iowa Workforce Development Center
101 Central, Suite 105
P.O. Box 269
Glenwood, IA 51534-0269
(712) 527-5214
FAX (712) 527-5214

GRINNELL
Grinnell Human Rights Commission
833 Broad Street
P.O. Box 268
Grinnell, IA 50112
(641) 236-6506
Donald Schild, Secretary

HARLAN
Iowa Workforce Development Center
1210 7th Street, Suite D
Harlan, IA 51537-1755
(712) 755-3777
FAX (712) 755-7343

HUMBOLDT
Iowa Workforce Development Center
203 Main Street-Courthouse
P.O. Box 100
Dakota City, IA 50529-0100
(515)-332-2145
FAX (515) 332-4025

IOWA CITY
Iowa Workforce Development Center
1700 South First Ave., Suite 11B
Iowa City, IA 52244-2390
(319) 351-1035
FAX (319) 351-4433
Kathy Kick, Advisor
Brenda Dodge, Manager

Vocational Rehabilitation Service
1700 South 1st Ave., Suite 25-D
Iowa City, IA 52240
(319) 354-4766
Orville Townsend, Supervisor

IOWA FALLS
Iowa Workforce Development Center
524 Lawler, Suite B
Iowa Falls, IA 50126-2212
(641) 648-4781
FAX (641) 648-6611
Norm Bissell

KEOKUK
Iowa Workforce Development Center
106 Washington Street
Keokuk, IA 52632
(319) 524-1862
FAX (319) 524-8362
Chuck Williams, Interviewer

MANCHESTER
Iowa Workforce Development Center
223 West Main
Manchester, IA 52057-1533
(563) 927-4447
FAX (563) 927-6534

MAQUOKETA
Iowa Workforce Development Center
714 West Platt
Maquoketa, IA 52060-2120
(563) 652-5000
FAX (563) 652-6904

MARSHALLTOWN
Human Rights Commission
City Hall
24 North Center
Marshalltown, IA 50158
(641) 754-5711 or 5701
Ms. Lee Haupert, Chairperson

Iowa Workforce Development Center
3405 South Center Street
P.O. Box 497
Marshalltown, IA 50158-0497
(641) 754-1400
FAX (641) 754-1443

MASON CITY
Iowa Workforce Development Center
600 South Pierce
Mason City, IA 50401-4836
(641) 422-1524
FAX (641) 422-1543

Iowa Workforce Development Center
North Iowa Area Community College
Activity Center, Room 209
Mason City, IA 50401
(641) 422-4292
FAX (641) 422-4430

MOUNT PLEASANT
Iowa Workforce Development Center
217 East Monroe
Mount Pleasant, IA 52641-1918
(319) 385-4241
FAX (319) 385-4358

MUSCATINE
The Diversity Service Center of Iowa
119 Sycamore St., Suite 420
Muscatine, IA 52761
(563) 264-8883
FAX (563) 264-8088
Rosa Mendoza

Iowa Workforce Development Center
2213 Grand Avenue
Muscatine, IA 52761-5650
(563) 263-3521
FAX (563) 263-5037

New Iowan Center
128 E. 2nd Street
Muscatine, IA 52761
(563) 264-6014
FAX: (563) 264-6098
E-mail: marco.adasme@iwd.iowa.gov
Marco Adasme, Director

PROTEUS
128 East 2nd St., Suite A
Muscatine, IA 52761-4003
(563) 264-0880
Adam Brown, Supervisor

St. Mary's & Mathias Catholic Church
417 Green
Muscatine, IA 52761
(563) 263-1878
(563) 263-7788
Father Bernie Weir

NEW HAMPTON
Iowa Workforce Development Center
951 North Linn Ave., Suite 4
New Hampton, IA 50659-1203
(641) 394-4649
FAX (641) 394-6909

NEWTON
Iowa Workforce Development Center
115 N. Third Avenue W.
Newton, IA 50208-3218
(641) 792-5131
FAX (641) 792-9908

OELWEIN
Iowa Workforce Development Center
400 South Frederick Avenue
Oelwein, IA 50662-2505
(319) 283-2751
FAX (319) 283-2436

OSCEOLA
Iowa Workforce Development Center
2520 W. McLaine
P.O. Box 321
Osceola, IA 50213-0321
(641) 342-4955

OSKALOOSA
Iowa Workforce Development Center
408 South 11th Street
Oskaloosa, IA 52577-3402
(641) 673-9494
FAX (641) 672-1224

OTTUMWA
Indian Hills Workforce Development
651 Indian Hills Dr., Suite 1
Ottumwa, IA 52501
(641) 682-8577
Judy Garman, Director

Iowa Workforce Development Center
310 West Main
P.O. Box 717
Ottumwa, IA 52501-0717
(641) 684-5401
FAX (641) 684-4351

Iowa Workforce Development Center
Indian Hills Comm. College Campus
651 Indian Hills Drive, Suite 1
Ottumwa, IA 52501
(641) 682-8577
FAX (641) 682-0102

Saint Mary of the Visitation
Multi-Cultural Ministry
c/o Sister Irene Munoz
216 N. Court
Ottumwa, IA 52501
(641) 682-4559

PELLA
Iowa Workforce Development Center
612 Franklin St., Suite 101
Pella, IA 50219-1665
(641) 628-4511
FAX (641) 628-8353

PERRY
Iowa Workforce Development Center
607 First Street
Perry, IA 50220-1804
(515) 465-3537
FAX (515) 465-5669

POSTVILLE
Postville Community School District
P.O. Box 717
Postville, IA 52101
(563) 864-7652
Vicky Hoffman, Ext. 403
Ron Wahl, Ext. 234

Region I Employment in Training
132 West Greene Street
P.O. Box 219
Postville, IA 52162
(563) 864-7554
Fern Rissman, Director

RED OAK
Iowa Workforce Development Center
1000 North Broadway
Red Oak, IA 51566-1408
(712) 623-2569
FAX (712) 623-3227

RED OAK (Cont.)
Southwest IA Latino Resource Ctr.
604 4th Street
Red Oak, IA 51566
(712) 623-3591
Jennifer Horner, Director

SHENANDOAH
Iowa Workforce Development Center
500 North Broad Street
Shenandoah, IA 51601-1318
(712) 246-4470
FAX (712) 246-5112

SIOUX CENTER
Iowa Workforce Development Center
251 North Main, #102
Sioux Center, IA 51250-1873
(712) 722-4813
FAX (712) 722-4814
Ann Conner

SIOUX CITY
American Indian Council
2508 E. 4th Street
Sioux City, IA 51101
(712) 233-9036
Scott Barta, Emp. Specialist

Iowa Workforce Development Center
2508 4th Street
Sioux City, IA 51101-2298
(712) 233-9030
FAX (712) 277-8438

Sanford Center
1700 Geneva
Sioux City, IA 51103
(712) 252-0581
George Boykin, Executive Director

Mary Treglia Community House
900 Jennings Street
Sioux City, IA 51105
(712) 258-5137
Jeremy Foster, Director

Western Iowa Tech. Corporate College
4647 Stone Avenue
P.O. Box 5199
Sioux City, IA 51102
Perry Nelson

SPENCER
Iowa Workforce Development Center
217 West Fifth Street
P.O. Box 1087
Spencer, IA 51301
(712) 262-1971
FAX (712) 262-1963

STORM LAKE
Association de Guadalupanos
c/o Francisco Albaba
525 Oniva Street, Apt. #2
Storm Lake, IA 50588
(712) 732-9536

Iowa Workforce Development Center
824 Flindt Drive, Suite 106
Storm Lake, IA 50588-3208
(712) 732-1576
FAX (712) 732-2536

Los Tiempos
(Published by Storm Lake Times)
Storm Lake, IA 50588
(712) 732-4991
Art Cullen

WASHINGTON
Iowa Workforce Development Center
111 Westview Drive
Washington, IA 52353-1913
(319) 653-4787
FAX (319) 398-1043

WATERLOO
Dept. of Correctional Services
P.O. Box 4030
Waterloo, IA 50704
(319) 291-2015
John Clark, Job Developer

WATERLOO (Cont.)
Iowa Workforce Development Center
925 E. 4th Street
Waterloo, IA 50703-3925
(319) 235-1471
FAX (319) 235-1068

HCC Workforce Development
3420 University Ave., Suite A
Waterloo, IA 50701
(319) 291-2546
FAX (319) 291-2651

Jesse Cosby Neighborhood Center
1112 Mobile Street
Waterloo, IA 50703
(319) 234-1793
Gary Cook, Exec. Director

KBBG Radio Station
918 Newell Street
Waterloo, IA 50703
(319) 234-1441
Beverly Douglas, Station Manager

Savior Baptist Church
1220 Roosevelt Street
Waterloo, IA 50703
(319) 235-1652
Rev. Rudy Jones

Waterloo Comm. of Human Rights
620 Mulberry Street
Waterloo, IA 50703
(319) 291-4441
FAX (319) 291-4295
E-mail: David.Meeks@Waterloo-IA.org
David Meeks, Exec. Director

WAVERLY
Iowa Workforce Development Center
415 West Bremer Avenue
Waverly, IA 50677-3145
(319) 352-3844
FAX (319) 352-3142

WEBSTER CITY
Iowa Workforce Development Center
1725 Beach Street
P.O. Box 665
Webster City, IA 50595-0665
(515) 832-5261
FAX (515) 832-3562

WEST DES MOINES
Midwest Resources
P.O. Box 25123
West Des Moines, IA 50265
(515) 246-8409
Paula Plasencia, Director

NEBRASKA
Winnebago Indian News
Winnebago Tribe of Nebraska
P.O. Box 687
Winnebago, NE 68071
(402) 878-3222
Jerome LaPointe

Winnebago Tribe of Nebraska
Personnel Department
P.O. Box 687
Winnebago, NE 68071
(402) 878-2645
Gerban Earth, Personnel Officer

List of Schools - Job Categories: Auto and Diesel Mechanics, Electronics, Building Trades, Welding and Job Shop Machinist

Iowa State University
Engineering Career Services
301 Marston Hall
Ames, IA 50011-2153
(515) 294-2540
Larry Hanneman, Director

DMACC Student Employement
Assistance Office
Building 1
2006 South Ankeny Blvd.
Ankeny, IA 50023
(515) 964-6243
Dorothy Thornton, Placement Officer

Scott Community College
Career Services
500 Belmont Road
Bettendorf, IA 52722
(563) 441-4021
Wayne Cole

Southeastern Comm. College
Gear Avenue
P.O. Box Drawer F
West Burlington, IA 52655
(319) 752-2731
Ron McDowell, Counselor-Placement

Coe College
Academic Achievement Program
1220 1st Avenue NE
Cedar Rapids, IA 52402
(319) 399-8547
Lois Kabela-Coates, Director

Kirkwood Community College
Career Development Center
6301 Kirkwood Blvd. SW
P.O. Box 2068
Cedar Rapids, IA 52406
(319) 398-5573
Richard M. Lesan, Director

Kirkwood Community College
P.O. Box 2068
Cedar Rapids, IA 52406
(319) 398-5497

Hamilton Technical College
Graduate Services Coordinator
1011 East 53rd Street
Davenport, IA 52807
(563) 386-3570
Paulette Mueller

North Iowa Area Comm. College
500 College Drive
Mason City, IA 50401
(641) 422-4292
Kim Caponi, Director - North Iowa
Career Center

Northwest Iowa Community College
Placement Office
603 West Park Street
Sheldon, IA 51201
(712) 324-5061
E-mail: jobs@nwicc.edu
Sheila Van Engen, Placement

Western Iowa Tech Comm. College
P.O. Box 5199
Sioux City, IA 51102-5199
(712) 274-8733, Ext. 1228 or
(712) 274-6400
Marcia Pauling

Morningside College
Career Services
1501 Morningside Ave.
Sioux City, IA 51106
(712) 274-5254
Stacie Haus, Director

Briar Cliff University
Career Planning
3303 Rebecca Street
Sioux City, IA 51104
(712) 279-5455
Denise Bonanno, Director

Buena Vista University
610 W. Fourth St.
Storm Lake, IA 50588
(712) 749-2440
Carol Lytle, Director Career Serv.

COLLEGES (Cont.)
Hawkeye Community College
Graduate Employment Services
P.O. Box 8015
Waterloo, IA 50704
(319) 296-2320
Wendy Mohlis

THE FOLLOWING NEWSPAPERS HAVE A LARGE CIRCULATION AMONG MINORITY GROUPS:

Daily Tribune, Ames, Iowa

Burlington Hawkeye, Burlington, Iowa

The Cedar Rapids Gazette, Cedar Rapids, Iowa

Council Bluffs Nonpariel, Council Bluffs, Iowa

Times-Democrat, Davenport, Iowa

Today's Action, Denison, Iowa

The Communicator, Des Moines, Iowa

Des Moines Register, Des Moines, Iowa

The Telegraph-Herald, Dubuque, Iowa

Fort Dodge Messenger & Chronicle, Fort Dodge, Iowa

Daily Democrat, Fort Madison, Iowa

Daily Gate City News, Keokuk, Iowa

Globe-Gazette, Mason City, Iowa

Ottumwa Courier, Ottumwa, Iowa

The Sioux City Journal & Sunday Journal, Sioux City, Iowa

Storm Lake Times, Storm Lake, Iowa

Waterloo Courier, Waterloo, Iowa