NOTE: Law requires this poster to be at least 8-1/2" x 14"

Job Safety and Health IT'S THE LAW!

EMPLOYEES:

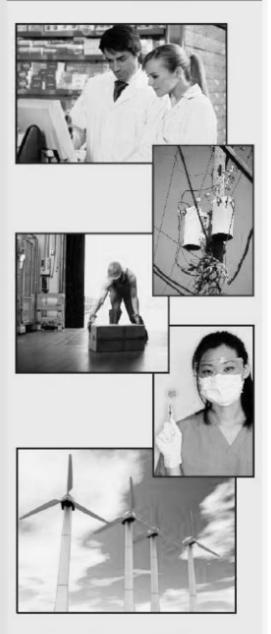
- You have the right to notify your employer or Iowa OSHA about workplace hazards. You may ask Iowa OSHA to keep your name confidential.
- You have the right to request an OSHA inspection if you believe that there are unsafe and unhealthful conditions in your workplace. You or your representative may participate in that inspection.
- You can file a complaint with OSHA within 30 days of retaliation or discrimination by your employer for making safety and health complaints or for exercising your rights under the OSH Act.
- You have a right to see OSHA citations issued to your employer. Your employer must post the citations at or near the place of the alleged violation for at least 3 working days.
- Your employer must correct workplace hazards by the date indicated on the citation and must certify that these hazards have been reduced or eliminated.
- You have the right to copies of your medical records or records of your exposure to toxic and harmful substances or conditions.
- Your employer must post this notice in your workplace.
- You must comply with all occupational safety and health standards issued under the OSHActthat apply to your own actions and conduct on the job.

EMPLOYERS:

- You must furnish your employees a place of employment free from recognized hazards.
- You must comply with the occupational safety and health standards issued under the OSHAct.
- You may obtain free assistance from lowa OSHA Consultation in identifying and correcting hazards or complying with standards, without citation or penalty, by contacting the lowa Division of Labor.

For reporting fatalities and catastrophes only call: 1-877-242-6742

For assistance and Information contact: lowa Division of Labor Services 1000 East Grand Avenue Des Moines, Iowa 50319-0209 Phone (515) 242-5870 or (800) JOB-IOWA www.iowaworkforce.org//abor WORKFORCE DEVELOPMENT Smort ASSUR



Complaints About the lowa OSHA Program You may file a complaint about the lowa Division of Labor's operations or administration of the OSH Act by contacting:

> OSHA Regional Office 2300 Main Street, Suite 1010 Kansas City, MO 64108-2447 (816) 283-8745

> > 20-8025 (02.11)