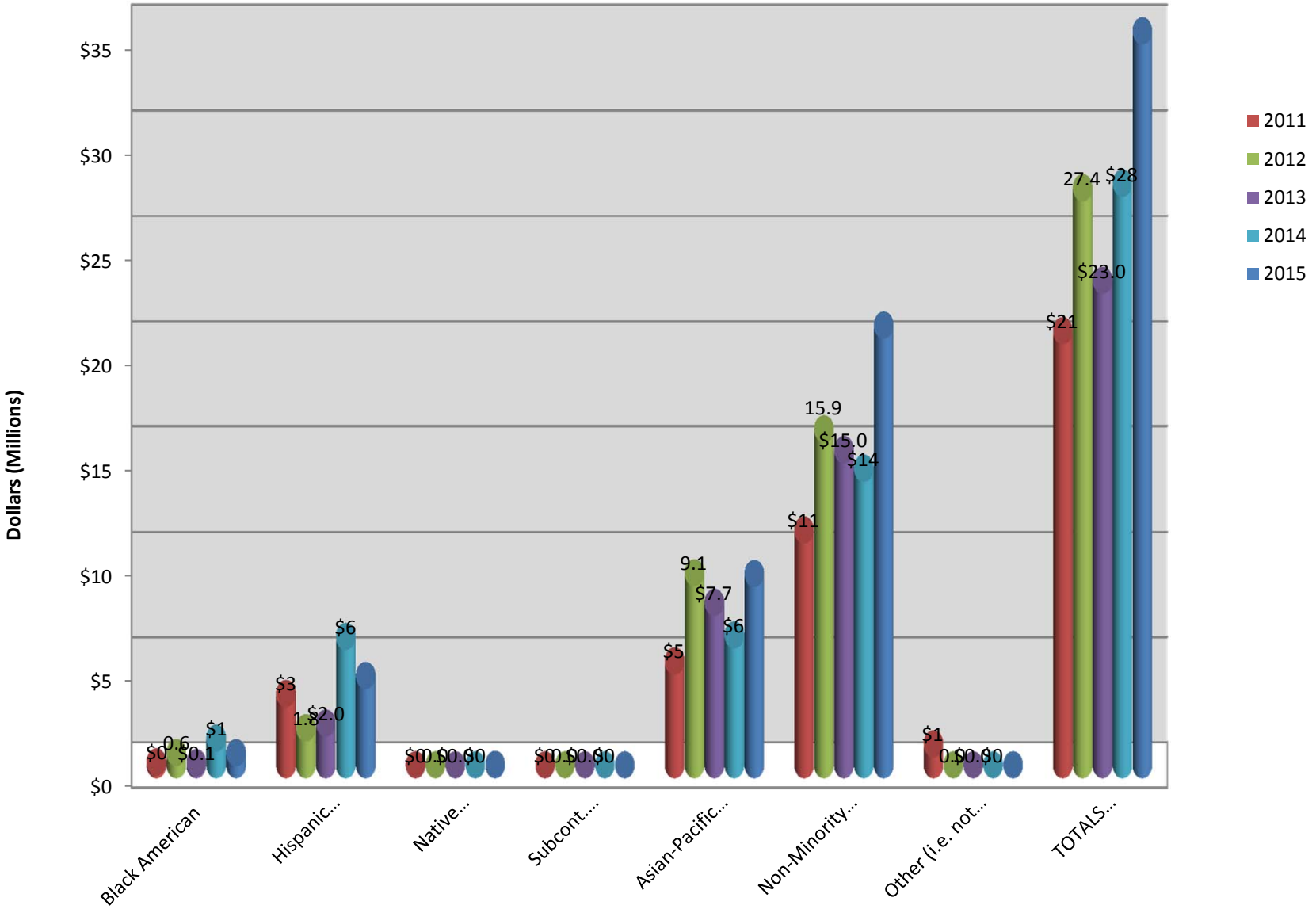
DBE Accomplishment by Ethnicity & Gender
Federal Fiscal Year 2011-2015

Iowa Department of
Transportation Civil Rights Team