

## Attachment J - Compliance with Environmental Justice

The Office of Location and Environmental Services will take the following actions to comply with Executive Order 12898 regarding Environmental Justice:

- Help identify minority or low income communities in the project area, using a variety of methods from secondary sources, such as:

- On-site evaluation.
- Census Bureau data.
- Planning reports.
- Local Housing Authority.
- Neighborhood associations.
- Local schools and school district boundaries.
- Community leaders/organizations/local contacts.
- Public/social service agencies.

- When secondary methods do not produce adequate results, ask Right-of-Way by letter for information on the probable range of income for people displaced by a specific project/action. The intent is to determine whether the residents meet federal poverty guidelines:

Size of family unit	Poverty guideline
1	\$10,890
2	\$14,710
3	\$18,530
4	\$22,350
5	\$26,170
6	\$29,990
7	\$33,810
8	\$37,630
For each additional person add	\$3,820

1 EO 12898 requires agencies to identify and address disproportionately high and adverse effects of federal programs, policies and activities on minority and low income populations.

- Suggest to Project Develop Team (PDT) methods to obtain adequate public involvement for minority and low income communities to ensure adequate outreach and education to these groups, such as:

- Minority/other language newspapers.
- Coordination with group representative.
- Door-to-door outreach (with group representative).
- Presentations/discussions at group functions.
- Flyers (including other language flyers).
- Transportation to and from meetings.

- Identify potential adverse impacts to minority and low income communities resulting from the project. Assess cumulative impacts resulting from other activities in conjunction with ODOT projects. Potential adverse impacts on minority and low income communities generally include:

- Economic

- Economic vitality
- Employment
- Transportation
- Development

- Social

- Aesthetic values
- Community cohesion; isolation, exclusion or separation of minority or low-income individuals from the broader community
- Availability of public and private facilities and services (including community services, schools, recreation areas, churches, police and fire protection)
- Changes in travel patterns and accessibility
- Highway and traffic safety

- Environmental

- Air, noise, and water pollution
- Vibration
- Soil contamination, hazardous materials
- Man-made or natural resources
- Traffic congestion

- Human health

- Displacements

- # of households/businesses
- Family/business characteristics
- Available housing/available building sites
- Last resort housing
- Impacts of relocation on individuals/community

- Determine whether the project would have a disproportionately high and adverse effect on minority or low income populations. Specify risks of these impacts.

- Identify and evaluate ways to avoid or reduce disproportionate impacts to minority or low income communities. Specify mitigation and enhancement measures to be taken to avoid or offset potential impacts. These could include:

- Select a different alternative/option (unless high adverse impacts are more severe or increased costs are extraordinary).
  - Develop and evaluate new alternatives/options.
  - Reevaluate project need--ensuring it is "substantial."
  - Demonstrate that the project, as developed, is based on the public interest.
  - Evaluate comparative costs and impacts of other alternatives/options.
  - Replace impacted resources.
  - Build replacement housing in same community.
  - Use specific financial and incentive programs or opportunities for relocates.
  - Ensure sensitivity and awareness of special needs for relocates.
  - Provide adequate access to work or to mass transit.
  - Ensure reasonable links to community services.
  - Develop mitigation plan in cooperation with the minority or low income community and appropriate agencies.
- Incorporate this information in the environmental document.

